



**SARATOGA  
SPRINGS**  
HUMAN RESOURCES

**EMPLOYMENT OPPORTUNITY**

**Firefighter/AEMT - Full Time** (Open Positions: 1)

**Department:** Fire

**Job Status:** Full-Time

**Shift:** 7:00 AM - 7:00 AM

**Days Worked:** Sun., Mon., Tue., Wed., Thu., Fri., Sat.

**Rate of Pay:** \$18.77 - \$22.52

**Position Type:** Full-Time, Non-Exempt

**Status:** Open Until Filled

**Details:** Lateral applicants welcome to apply. All applicants, please upload current certifications and current resume when completing online application.

Please apply [here](#). For more information visit [www.saratogasprings-ut.gov](http://www.saratogasprings-ut.gov)

**Job Description**

The City of Saratoga Springs currently has an opening for a full-time Firefighter/AEMT in our Fire Department working a 48/96 shift schedule.

The City currently pays an additional offset for the scheduled hours over the FLSA allowed amount (8 hours of half time per 18 day-cycle) and 132 hours of paid holidays.

This position is responsible for responding to fire alarms, medical emergencies, hazardous materials, urban rescue and wildland interface, other calls to protect life and property; to participate in fire prevention and training; and to maintain the fire station and firefighting equipment to be used in rendering aid in calls for service.

**Job Responsibilities**

**ESSENTIAL JOB FUNCTIONS:**

- Respond to fire alarms with assigned company; lay and connect hose; maintain pumping apparatus; hold nozzles and direct water streams; raise and climb ladders; ventilate burning structures; enter buildings to evacuate occupants.
- Operate all types of fire operation and rescue equipment including portable fire extinguishers, pike poles, hand lines, smoke ejectors, salvage covers, forcible entry tools, aerial ladder equipment and emergency medical equipment.
- Respond to emergency medical incidents such as auto accidents, gas systems leaks; analyze patient needs and administer advance emergency medical care until relieved by proper medical personnel; a Firefighter/Paramedic may direct the activities of staff when responding to medical emergencies
- Preserve evidence at all fire and determined or suspected crime scenes.
- Participate in fire station housekeeping and regular floor watch detail.
- Perform search and rescue of individuals in hazardous environments including collapsed buildings, auto

accidents, hazardous material spills and confined spaces.

- Attend special instruction in firefighting emergency medical techniques; perform drills with other engine company staff; become familiar with city layout, hydrant systems, and established response routes; prepare and maintain a variety of firefighting preplan drawings and schematics.
- Provide public information on fire prevention, CPR and career opportunities for example.
- Assist in the training of fire department personnel in emergency medical techniques and medical field activities; maintain inventory of medical supplies and controlled substances.

## **Qualifications**

Education: High school diploma or equivalent. Course work in fire science, fire administration or a related field is desirable.

Experience: Must have satisfactorily completed a State of Utah recognized Firefighter I & II Academy OR Equivalent as determined by the Fire Chief. Taken and successfully completed a State of Utah Board of Emergency Medicine recognized; AEMT National Registry Course. Once hired will successfully complete a one year probationary period.

Certifications: Possession of a valid Utah Driver's License. Possession of a Utah State Firefighter I & II and Hazmat Operations certification. Possession of Advanced Emergency Medical Technician (AEMT) certification .Possession of a NWCG Wildland certification is preferred.

Requisites:

- Must be at least 18 years of age.
- Must have refrained from ever using hallucinogenic drugs; marijuana in the past two (2) years; all other illegal drug use (including steroids) in the past five (5) years; must be a non-smoker and have refrained from use of any tobacco products(s) for the past 12 months
- Must have a good driving record free from "at fault" accidents and convictions for violations of criminal traffic infractions to include adjudication withheld for the past 12 months. A good driving record will include no driver's license suspension within the past five years
- Must not have been convicted or plead nolo contendere to any 1st or 2nd degree misdemeanor within the last three years

## **Knowledge, Skills and Abilities**

### **Knowledge of:**

- Principles, practices and procedures of modern firefighting and emergency rescue.
- Operation of fire apparatus, equipment, tools, devices, facilities and their proper use.
- Emergency medical assistance and CPR techniques.
- Layout of the city's water main system and street numbering system.
- Advanced Life support procedures and techniques.
- Human anatomy and body functions.
- Operation and basic maintenance of small motors.
- Basic rescue techniques and procedures.
- Basic techniques for handling hazardous materials.
- Current International Fire Code and Fire Code provisions.
- Basic algebra mathematical principles.

### **Ability to:**

- Respond quickly to changing situation under emergency conditions.

- Direct the activities of others in medical emergencies.
- Work in hostile and dangerous conditions.
- Work at great heights.
- Work under strict discipline and follow orders.
- Demonstrate mechanical aptitude as required in the operation of firefighting equipment.
- Demonstrate physical aptitude as required by essential functions and maintain that necessary level of physical fitness and aptitude.
- Maintain physical condition to perform essential duties as specified by firefighter certification.
- Maintain physical condition appropriate to the performance of assigned duties and responsibilities which may include the following:
  - Performing life threatening firefighting activities in an emergency situation
  - Running, walking, crouching or crawling during emergency operations
  - Moving equipment and injured or deceased persons
  - Climbing stairs
  - Ladders up to 110'
  - Performing life-saving and rescue procedures
  - Walking, standing or sitting for extended periods of time
  - Operating assigned equipment and vehicles
- Read and understand technical materials, rules, regulations and procedures related to not only to firefighting, but Para-medicine as well.
- Operate and perform basic service maintenance procedures on all firefighting equipment, both manually operated and motorized.
- Learn to analyze emergency situations and quickly determine effective courses of action.
- Learn to identify various hazardous materials.
- Retain presence of mind in emergency situations.
- Think and act quickly and effectively in emergencies.
- Understand and follow oral and written directions promptly and accurately.
- Operate and maintain voice radio equipment.
- Work in adverse physical locations and conditions.
- Perform heavy lifting and physical maneuvering.
- Establish and maintain effective working relationships with those contacted in the course of work.
- Effectively deal with personal danger which may include exposure to:
  - Fire encompassed surroundings
  - Dangerous persons
  - Dangerous animals
  - Hazards of emergency driving
  - Hazards associated with traffic control and working in and near traffic
  - Natural and man-made or domestic terrorism disasters
- Maintain effective audio-visual discrimination and perception needed for:
  - Making observations
  - Communicating with other
  - Reading and writing
  - Operating assigned equipment and vehicles
- Maintain mental capacity which allows the capability of:
  - Exercising sound judgment and rational thinking under dangerous circumstances
  - Evaluating various options and alternatives and choose an appropriate and reasonable course of action

## **Working Conditions**

The physical demands and work environment described here are representative of those that must be met by an employee to successfully perform the essential functions—including but are not limited to the job functions, qualifications, and competencies listed herein—of this job in the working conditions below. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

**Environmental Condition:** Work in an emergency firefighting environment; work in medical emergency situations, including vehicle accidents, water rescues, ice rescues, mountain rescues and other types of medical and rescue emergencies; work in intense life-threatening conditions; exposure to fire, smoke, bodily fluids, swift water and or static bodies of water, heights and noise.

**Physical Conditions:** Essential and marginal functions require maintaining physical condition necessary for running, walking, crawling, climbing, stooping and heavy lifting while wearing heavy protective equipment; work in inclement weather conditions. Maintaining a healthy physical fitness status and stature is requisite of the position. Not being able to perform minimum performance measures annually; with remediation if necessary, is a terminable offense.

## **Compensation and Benefits**

### **Salary Range:**

The full wage range is as follows, please note hiring will normally occur at the minimum of the range and will not exceed the midpoint, the hiring wage offered to successful applicants will depend on experience and qualifications:

Minimum - \$18.77/hr., Midpoint - \$22.52/hr., Maximum - \$26.27/hr.

### **Benefits:**

The City offers a competitive benefits package including several health insurance options (one of which has a \$0.00 employee premium payroll deduction with Wellness program participation), dental insurance, life and long-term disability insurances, an EAP (including mental health short-term counseling services) for the whole family, a free Teledoc program for the whole family, monetary incentives for wellness program participation, and a HSA (health savings account) with an Employer match. The City also offers the employee the option to elect to add on Vision, Accident, Hospital, Critical Illness, additional Life Insurance coverage and FSAs (flexible spending accounts).

The City participates in the Utah Public Retirement System (pension). In addition, the City does not participate in Social Security so no Social Security taxes are deducted from your paycheck. In lieu of the City's Social Security contributions, the City contributes 6.2% of salary into a 401(k) retirement plan.

Other benefits include 170 hours of paid time off (PTO) accrued annually, 40 hours of short-term medical accrued annually, 132 hours of holidays annually, and a 48/96 work schedule.

### **Closing Date**

The position is open until filled.

### **Disclaimer**

The City reserves the right to reject any and all applicants, to waive any requirement set forth in this announcement, and to hire anyone as the City Manager or designee deems to be in the City's best interest, all subject to legal requirements. Any application in response to this Announcement is at the applicant's sole risk and expense. Although the City anticipates hiring one of the applicants responding to this announcement, there is no guaranty that any responding applicant will be hired.

Saratoga Springs is an Equal Opportunity Employer.

The City will provide reasonable accommodations as needed.

Pre-employment drug testing, proof of employment eligibility, and background check required.

Note: The above statements are intended to describe the general nature and level of work being performed. This job description is not intended to be an exhaustive list of duties, responsibilities, and skill required for this position.

### **Application Special Instructions**

The City of Saratoga only accepts applications using our on-line application available at [www.saratogasprings-ut.gov](http://www.saratogasprings-ut.gov) All candidates are required to submit an online application. Please attached any supporting documentation to your online applications such as cover letter, resumes, or proof of certifications.

Please contact the Human Resources Department at 801.766.9793 X187 or 801.766.9793 X121 or email us at [hr@saratogasprings-ut.gov](mailto:hr@saratogasprings-ut.gov) if you have any questions.