



**SARATOGA
SPRINGS**
HUMAN RESOURCES

EMPLOYMENT OPPORTUNITY

Firefighter / Paramedic - Full Time (Open Positions: 2)

Department: Fire

Job Status: Full-Time

Shift: 7:00 AM - 7:00 AM

Days Worked: Sun., Mon., Tue., Wed., Thu., Fri., Sat.

Rate of Pay: \$19.26 - \$23.59

Position Type: Full-Time, Non-Exempt

Status: Open Until Filled

Details: Lateral applicants welcome to apply. All candidates please upload copies of current certifications along with current resume and online application.

Please apply [here](#). For more information visit www.saratogasprings-ut.gov

Job Description

Saratoga Springs Fire & Rescue is currently looking to fill both entry level and lateral Firefighter/Paramedic positions. Personnel work a 48/96 shift schedule. A typical firefighter working an estimated 2920 scheduled hours including the city's FLSA offset for scheduled overtime in those hours and 132 hours of paid holidays annually. Successful applicants must currently be Emergency Medical Technician – Paramedic (NREMT-P) certified. Must have certifications in order to qualify. Please attach certifications.

This position is responsible to respond to fire alarms, medical emergencies, hazardous materials, urban rescue, wildland interface, and other calls to protect life and property; to participate in fire prevention and training; and to maintain the fire station and firefighting equipment to be used in rendering aid in all calls for service.

Job Responsibilities

100% - ESSENTIAL JOB FUNCTIONS:

- Respond to fire alarms with assigned company; lay and connect hose; maintain pumping apparatus; hold nozzles and direct water streams; raise and climb ladders; ventilate burning structures; enter buildings to evacuate occupants.
- Operate all types of fire operation and rescue equipment including portable fire extinguishers, pike poles, hand lines, smoke ejectors, salvage covers, forcible entry tools, aerial ladder equipment and emergency medical equipment.
- Respond to emergency medical incidents such as auto accidents, gas systems leaks; analyze patient needs and administer advance emergency medical care until relieved by proper medical personnel; a Firefighter/Paramedic may direct the activities of staff when responding to medical emergencies
- Preserve evidence at all fire and determined or suspected crime scenes.
- Participate in fire station housekeeping and regular floor watch detail.
- Perform search and rescue of individuals in hazardous environments including collapsed buildings, auto accidents, hazardous material spills and confined spaces.
- Attend special instruction in firefighting emergency medical techniques; perform drills with other engine company staff; become familiar with city layout, hydrant systems, and established response routes; prepare and maintain a variety of firefighting preplan drawings and schematics.

- Provide public information on fire prevention, CPR and career opportunities for example.
- Assist in the training of fire department personnel in emergency medical techniques and medical field activities; maintain inventory of medical supplies and controlled substances.
- Performs other duties as assigned.

Qualifications

Education & Experience:

- Applicants must be 21 years of age or older at the time of employment.
- Graduation from High School Diploma or GED equivalent.
- Satisfactorily completed a State of Utah recognized Firefighter I & II Academy.
- Must currently possess a Utah State Paramedic License with the ability to maintain the licensure.
- Preference may be given to applicants with experience as a Firefighter/AEMT or Firefighter/Paramedic
- Must have refrained from ever using hallucinogenic drugs; marijuana in the past two (2) years; all other illegal drug use (including steroids) in the past five (5) years; must be a non-smoker and have refrained from use of any tobacco products(s) for the past 12 months
- Must have a good driving record free from "at fault" accidents and convictions for violations of criminal traffic infractions to include adjudication withheld for the past 12 months. A good driving record will include no driver's license suspension within the past five years
- Must not have been convicted or plead nolo contendere to any 1st or 2nd degree misdemeanor within the last three years.

Certifications Required: (Must submit proof of certifications)

- A valid Utah State Driver License.
- Emergency Medical Technician – Paramedic (NREMT-P) (must currently possess or be able to obtain by June 1st, 2022)
- Firefighter I & II certification. (must currently possess or be able to obtain by June 1st, 2022)
- NWCG Red Card certification (or be able to obtain certification within the first year of employment).
- CPAT Test Results (must be able to provide scores from a testing within the last 12 months or be able to pass the test when the department next holds a testing session).

Knowledge, Skills and Abilities

Knowledge of:

- Principles, practices and procedures of modern firefighting and emergency rescue.
- Operation of fire apparatus, equipment, tools, devices, facilities and their proper use.
- Emergency medical assistance and CPR techniques.
- Layout of the city's water main system and street numbering system.
- Advanced Life support procedures and techniques.
- Human anatomy and body functions.
- Operation and basic maintenance of small motors.
- Basic rescue techniques and procedures.
- Basic techniques for handling hazardous materials.
- Current International Fire Code and Fire Code provisions.
- Basic algebra mathematical principles.
- Basic computer operations and applications.
- Correct use of the English language and vocabulary.

Ability to:

- Follow City and Fire Department Policies and Procedures.
- Maintain records and task lists.
- Communicate in a concise, effective and professional manner by telephone, in writing, and in person.

- Establish and maintain effective working relationships with citizens, coworkers, and supervisors in a professional, pleasant, and courteous demeanor.
- Exercise sound and good judgment at all times, but especially in emergency situations.
- Perform tasks with an attention to detail and a high level of accuracy.
- Utilize basic functions in Microsoft Office software programs including Word, Excel, Outlook, and Internet Explorer.
- Manage heavy workloads, prioritize, and multitask.
- Be a team player.
- Problem solve.
- Manage stress.
- Work independently with general supervision.
- Respond quickly to changing situation under emergency conditions.
- Direct the activities of others in medical emergencies.
- Work in hostile and dangerous conditions.
- Work at great heights.
- Work under strict discipline and follow orders.
- Demonstrate mechanical aptitude as required in the operation of firefighting equipment.
- Demonstrate physical aptitude as required by essential functions and maintain that necessary level of physical fitness and aptitude.
- Maintain physical condition to perform essential duties as specified by firefighter certification.
- Maintain physical condition appropriate to the performance of assigned duties and responsibilities which may include the following:

- o Performing life threatening firefighting activities in an emergency situation.
- o Running, walking, crouching or crawling during emergency operations while wearing heavy protective equipment.
- o Moving equipment and injured or deceased persons.
- o Climbing stairs.
- o Ladders up to 110'.
- o Performing life-saving and rescue procedures.
- o Walking, standing or sitting for extended periods of time.
- o Operating assigned equipment and vehicles.

- Read and understand technical materials, rules, regulations and procedures related to not only to firefighting, but Para-medicine as well.
- Operate and perform basic service maintenance procedures on all firefighting equipment, both manually operated and motorized.
- Learn to analyze emergency situations and quickly determine effective courses of action.
- Learn to identify various hazardous materials.
- Retain presence of mind in emergency situations.
- Think and act quickly and effectively in emergencies.
- Understand and follow oral and written directions promptly and accurately.
- Operate and maintain voice radio equipment.
- Work in adverse physical locations and conditions.
- Perform heavy lifting and physical maneuvering.
- Establish and maintain effective working relationships with those contacted in the course of work.
- Effectively deal with personal danger which may include exposure to:

- o Fire encompassed surroundings.
- o Dangerous persons.
- o Dangerous animals.
- o Hazards of emergency driving.
- o Hazards associated with traffic control and working in and near traffic.
- o Natural and man-made or domestic terrorism disasters.

- Maintain effective audio-visual discrimination and perception needed for:
 - o Making observations.
 - o Communicating with other.
 - o Reading and writing.
 - o Operating assigned equipment and vehicles.
- Maintain mental capacity which allows the capability of:
 - o Exercising sound judgment and rational thinking under dangerous circumstances.
 - o Evaluating various options and alternatives and choose an appropriate and reasonable course of action.

Working Conditions

The physical demands and work environment described here are representative of those that must be met by an employee to successfully perform the essential functions—including but are not limited to the job functions, qualifications, and competencies listed herein—of this job in the working conditions below. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions. The successful candidate must be able to perform under the physical demands and work environment including but not limited to the following:

- Work involves walking, talking, hearing, using hands to handle, feel or operate objects, tools, or controls, and reaching with hands and arms. Vision abilities required by this job include close vision and the ability to adjust focus.
- The employee may be required to push, pull, lift, and/or carry up to 175 pounds.
- The noise level in the work environment is usually moderately quiet while in the office and loud when in the field.
- Work may require the employee to climb, balance, bend, stoop, kneel, crouch, and/or crawl.
- The employee may be required to work in outside weather conditions, in wet and/or humid conditions, in high, precarious places, near moving mechanical parts, near fumes, airborne particles, and/or toxic or caustic chemicals, or near risk of electrical shock and/or vibration.
- Work in an emergency firefighting environment and/or medical in medical emergency situations, including vehicle accidents, water rescues, ice rescues, mountain rescues and other types of medical and rescue emergencies.
- Work in intense life-threatening conditions; exposure to fire, smoke, bodily fluids, swift water and or static bodies of water, heights and noise.

Salary Range:

The full wage range is as follows, please note hiring will normally occur at the minimum of the range and will not exceed the midpoint, the hiring wage offered to successful applicants will depend on experience and qualifications:

Minimum - \$19.26/hr.
 Midpoint - \$23.59/hr.
 Maximum - \$27.92/hr.

Benefits:

The City offers a competitive benefits package including several health insurance options (one of which has a \$0.00 employee premium payroll deduction with Wellness program participation), dental insurance, life and long-term disability insurances, an EAP (including mental health short-term counseling services) for the whole family, a free Teledoc program for the whole family, monetary incentives for wellness program participation, and a HSA (health savings account) with an Employer match. The City also offers the employee the option to elect to add on Vision, Accident, Hospital, Critical Illness, additional Life Insurance coverage and FSAs (flexible spending accounts).

The City participates in the Utah Public Retirement System (pension). In addition, the City does not

participate in Social Security so no Social Security taxes are deducted from your paycheck. In lieu of the City's Social Security contributions, the City contributes 6.2% of salary into a 401(k) retirement plan. Benefits:

Other benefits include 170 hours of paid time off (PTO) accrued annually, 40 hours of short-term medical accrued annually, 132 hours of holidays annually, and a 48/96 work schedule.

Closing Date:

This position will be open until filled.

Disclaimer

SUSPENSION OF PROCESS, ETC.:

The City reserves the right to reject any and all applicants, to waive any requirement set forth in this announcement, and to hire anyone as the City Manager or designee deems to be in the City's best interest, all subject to legal requirements. Any application in response to this Announcement is at the applicant's sole risk and expense. Although the City anticipates hiring applicants responding to this announcement, there is no guaranty that any responding applicant will be hired.

Saratoga Springs is an Equal Opportunity Employer.

Pre-employment drug testing, proof of employment eligibility, and a background check are required.

Note: The above statements are intended to describe the general nature and level of work being performed by the Firefighter/Paramedic. This job description is not intended to be an exhaustive list of duties, responsibilities, and skill required for this position.

Application Special Instructions

The City of Saratoga only accepts applications using our on-line application available at www.saratogasprings-ut.gov. All candidates are required to submit an online application. Please attach any supporting documentation to your online applications such as cover letter, resumes, or proof of certifications.

Please contact the Human Resources Department at 801.766.9793X187 or 801.766.9793 X210 or email us at hr@saratogasprings-ut.gov if you have any questions.