



This position will remain open until filled and may close without notice. Candidates can apply for this position at:

https://slcgov.wd1.myworkdayjobs.com/SLC/job/Public-Services-Fleet/Fleet-Mechanic_JR2991

About the Team:

We are seeking a skilled mechanic to join our team! We provide a wide range of services to our customers including vehicle maintenance and equipment-related support services. Our division oversees all aspects of vehicle and equipment diagnostics and repairs, while providing a preventive maintenance program to ensure the dependability, availability, and safety of the fleet.

Position Salary Range:

\$24.38 - \$32.08/hr based on qualifications and experience.

This position is eligible for full city benefits, including:

- Health Insurance (95% of premium paid by city)
- Dental, Vision and Life Insurance
- Paid vacation and personal leave
- Six weeks of paid parental leave from day 1 of employment
- Retirement contributions toward a pension plan and/or 401(k)
- A robust Employee Assistance Plan (EAP)
- Up to \$4,000 tuition reimbursement annually
- Discounted supplemental benefits like pet insurance and legal services

Key Responsibilities:

- Performs diagnosis, repairs, and maintenance on heavy equipment or light equipment, or both, depending on assignment and operational needs.
- "Light" equipment includes but is not limited to police and other passenger cars, pick-ups, tow trucks, vans, ATV and other four-wheelers, Cushmans, small tractors, mowers, snow blowers, accessories, hydraulics and other motive and non-motive equipment.
- "Heavy" equipment includes, but is not limited to bulldozers, loaders, pavers, brooms, power shovels, packers, plows, fire trucks, hydraulics, accessories and other motive and non-motive equipment.
- Acquire EV training and certificates.
- Diagnoses mechanical and electrical problems. Reviews vehicle and equipment history files to assist in determining frequency and possible cause of problems. Determines materials and parts required. Repairs, overhauls or replaces all equipment components, including but not limited to, engines, transmissions, clutches, brakes, steering, differentials, and hydraulic, electrical, computer, fuel and cooling systems.
- Instructs, mentors and assists with on-the-job training of Fleet Mechanic trainees.
- Tunes motors using standard test equipment. Performs safety inspections and may do emissions tests as required. Replaces defective parts.

- Performs oxyacetylene and electronic welding as required. May fabricate special equipment; layout, cut and fit material for welding.
- Services equipment with oil, grease and water. Checks and services batteries. Checks and lubricates transmissions and differentials. May change and mount tires.
- Uses normal hand tools, as well as power tools, and modern test or diagnostic equipment to perform necessary repairs, adjustments, overhaul or component replacement. Keeps current on repair and diagnostic technology by studying repair manuals and other production literature, as well as attending specific schools or classes as required.
- Maintains standard shop records, reflecting amount of time, type of repair, parts used and job orders. Will use a computer to input and retrieve data.
- Perform other duties as assigned.

Minimum Qualifications:

- **Four to six (4-6) years' experience in the operation, repair, adjustment, overhaul and general maintenance of passenger vehicles, light and heavy trucks and equipment and EV's. Experience must also include work performed on one or more of the following specialized types of vehicles or equipment: street or runway maintenance, snow removal, sanitation, fire or other emergency and off-road equipment.**
- Knowledge of standard practices, equipment, tools of the automotive mechanic and welding trades; ability to diagnose and correct defects in a wide variety of "light" equipment, "heavy" equipment and EV, depending on assignment.
- Must possess all hand tools necessary to complete assigned duties.
- Must possess certification for vehicle safety inspections and vehicle emission tests (or ability to obtain within six months of hire).
- Possession of a valid state driver's license or Utah driving privilege card. Will be required to possess a Utah State Commercial Driver's License, Class A.
- May be required to possess industry related ASE certifications.

Working Conditions:

- Moderate-to-heavy physical activity. Considerable standing, crouching and stooping in uncomfortable positions. Frequent lifting of weights up to 80 pounds or more. Exposure to fumes, dust, grease, solvents, contaminants, dirt, dampness, heights, noise, objectionable odors, and inclement weather.
- Occupational hazards also include injuries from accidents.
- Intermittent exposure to stress as a result of human behavior.

The above statements are intended to describe the general nature and level of work being performed by persons assigned to this job. They are not intended to be an exhaustive list of all duties, responsibilities and skills required of personnel so classified.

All requirements are subject to possible modification to reasonably accommodate individuals with disabilities.