



SARATOGA SPRINGS HUMAN RESOURCES

EMPLOYMENT OPPORTUNITY

Police Officer (Open Positions: 10)

Department: Public Safety

Job Status: Full-Time

Days Worked: Sun., Mon., Tue., Wed., Thu., Fri., Sat.

Rate of Pay: \$27.55 – \$40.85

Position Type: Full-Time, Non-Exempt

Status: Open Until Filled

Details: Police Officer

Please apply [here](#). For more information visit www.saratogasprings-ut.gov

Job Description

The City of Saratoga Springs is accepting applications for Police Officers, this is for full-time sworn positions within the Saratoga Springs Police Department. Successful applicants must be Utah P.O.S.T. Law Enforcement Officer (LEO) certified or be currently enrolled in the Utah P.O.S.T. LEO Academy. Lateral appointments will be considered for those applicants with applicable law enforcement credit on a year-for-year basis per the city policy, up to a maximum of Step 10. This recruitment is to establish a roster for any openings that occur until August 2024. The city will reach out to applicants when testing sessions are scheduled during this period.

Job Responsibilities

These positions will be serving Saratoga Springs City (population 40,000) and Bluffdale City (population 16,000). Both cities are growing, offering significant opportunities for those who are seeking long-term professional growth. The Police Department is looking for applicants who are committed to community-oriented policing. The Police Department has assignments in Patrol, Investigations, SRO, K9, Commercial Vehicle Enforcement, DARE, and SWAT. More information about the cities and the Police Department can be found on the City website or the Police Department Facebook page.

Qualifications

Certifications & Special Requirements:

- Must possess Utah P.O.S.T. Law Enforcement Officer (LEO) certification in good standing or be currently enrolled in the Utah POST Law Enforcement Officer Academy
- Must be clear of any prior felony or significant misdemeanor criminal record.
- Must possess a valid Utah Driver's License.
- Must maintain firearm proficiency to include department firearms qualifications.
- Must maintain law enforcement certification by completing annual training requirements (40 hours).

Knowledge, Skills and Abilities

Knowledge, Skills, & Abilities -

Knowledge of:

- Some knowledge of modern law enforcement principles, procedures, techniques and equipment; applicable federal, state, county, and city laws and ordinances and departmental rules and regulations
- Hazardous waste classifications and emergency procedures related to control, containment and confinement
- Investigative procedures and practices
- Legal liabilities associated with arrest and law enforcement
- Court room procedures and laws of evidence
- Skill in the use of firearms, the operation of police vehicles (EVO qualified) and other specialized equipment including breathalyzers, radar units, video camera systems, police batons, tasers, and restraining devices; perform basic CPR, First Aid.

Ability to:

- Ability to react effectively in emergency, life and death, and stress situations
- Exhibit imagination, initiative and problem-solving capability in coping with a variety of law enforcement situations
- Follow standard safety practices and procedures common to law enforcement work
- Perform work requiring good physical condition
- Communicate effectively, verbally and in writing
- Establish and maintain an effective working relationship with employees, other agencies and the public

Working Conditions

NOTES:

- Reasonable accommodations may be made to enable qualified individuals with a disability to perform the essential functions of the job in accordance with state and federal law.
- Pre-employment drug testing, a pre-employment background check, and proof of employment eligibility are required.
- A background investigation and drug screen will be required prior to appointment.
- Saratoga Springs is an Equal Opportunity Employer.

Compensation and Benefits

SALARY RANGE:

Steps (Years) Police Officers

Step 0-\$27.55 Step 5-\$32.25 Step 10-\$38.00

Step 1-\$28.45 Step 6-\$34.25 Step 11-\$38.95

Step 2-\$29.40 Step 7-\$35.20 Step 12-\$39.90

Step 3-\$30.35 Step 8-\$36.15 Step 13-\$40.85

Step 4-\$31.30 Step 9-\$37.10

BENEFITS:

The City offers a competitive benefits package including several health insurance options (one of which has a \$0.00 employee premium payroll deduction with Wellness program participation), dental insurance, life and long-term disability insurance, an EAP (including mental health short-term counseling services) for the whole family, a free Teledoc program for the whole family, monetary incentives for wellness program participation, and a HSA (health savings account) with an Employer match. The City also offers the employee the option to elect to add on Vision, Accident, Hospital, Critical Illness, additional Life Insurance coverage, and FSAs (flexible spending accounts).

The City participates in the Utah Public Retirement System (pension). In addition, the City does not participate in Social Security so no Social Security taxes are deducted from your paycheck. In lieu of the City's Social Security contributions, the City contributes 6.2% of salary into a 401(k) retirement plan. Officers with college degrees from an accredited institution of higher learning may be eligible for an incentive (\$25 per month for an associate's degree, \$50 per month for a bachelor's degree, and \$75 per month for a master's degree). Additionally, Officers are currently eligible for a uniform allowance (\$1300 per year, paid bi-weekly). All benefits are subject to formal City Council and/or City Manager approval, and are subject to change in the future.

Leave time benefits include 120 hours of paid time off (PTO) accrued annually, 40 hours of short-term medical accrued annually, and 11 holidays annually. The City also offers flexible workweek schedules (all schedules must be approved by the department head).

CLOSING DATE:

Open until filled. Selected lateral applicants will be invited to a department interview as scheduled. An interview with the Chief of Police for selected applicants will then be scheduled for a future date. Entry-level applicants will be required to take a written exam and must pass the Utah POST LEO fitness test, or provide proof of passing the test within the last year. Selected entry-level applicants will then be invited to participate in a department interview, followed by an interview with the Chief of Police for selected applicants. Send questions to Laura Gamon at lgamon@saratogaspringscity.com or Human Resources at hr@saratogasprings-ut.gov

Disclaimer

SUSPENSION OF PROCESS, ETC.:

The City reserves the right to reject any and all applicants, to waive any requirement set forth in this announcement, and to hire anyone as the City Manager or designee deems to be in the City's best interest, all subject to legal requirements. Any application in response to this Announcement is at the applicant's sole risk and expense. Although the City anticipates hiring one of the applicants responding to this announcement, there is no guaranty that any responding applicant will be hired.

Application Special Instructions

The City of Saratoga only accepts applications using our on-line application available at www.saratogasprings-ut.gov. All candidates are required to submit an online application. Please attach any supporting documentation to your online applications such as a cover letter, resume, or proof of certifications.

Please contact the Human Resources Department at 801.766.9793 X187 or 801.766.9793 X121 if you have any questions or email us at hr@saratogasprings-ut.gov.