



Dear Colleague,

GMP Consultants is assisting the **City of Sandpoint**, Idaho in finding a **Public Works Director**. Perhaps this is the right time in your career to consider this exciting opportunity. If not, would you please pass this on to others who may be interested?

Thank you for your consideration and assistance.

**Bob Larson, GMP Consultants**  
**bob@gmphr.com / (425) 894-8097**



Greg M. Prothman, President  
greg@gmphr.com / 206-714-9499

## WHY APPLY?

This is an excellent opportunity to help lead a stunningly beautiful and fast-growing community that has an engaged population, a highly collaborative and transparent organizational culture, and several complex challenges to prepare the community for the future. The City of Sandpoint is well-run, financially stable, and serves as the county seat of Bonner County. The organization is closely knit, collaborative, and committed to its mission of service to its customers while protecting the environment.

If you are a seasoned professional engineer with public sector experience and excited about managing growth, tackling interesting and varied professional challenges, leading a solid group of professionals, and working in a collaborative and supportive work environment—this may be the opportunity for you.

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# THE CITY OF SANDPOINT

Incorporated in 1901, the City of Sandpoint serves a population of 10,000 residents and operates under a Mayor-Council form of government. The Mayor and six Councilmembers are elected at-large and serve staggered four-year terms. The City operates with an annual 2024 budget of \$52.97 million and a team of 121 FTEs. Departments include Central Services, Finance, Public Safety (includes Fire and Police), Community Planning & Development, and Public Works.

View  
full position  
profile at  
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## THE PUBLIC WORKS DIRECTOR

The Public Works Director is an executive level position reporting to the Mayor with considerable latitude for independent judgment and initiative. The Director manages the Public Works Department with a 2024 budget of \$20.7 million and a team of 33 FTEs. The 8 direct reports are the City/Civil Engineer; 2 Construction Managers; Water, Wastewater and Utilities Supervisors; Streets Supervisor; and an Administrative Assistant.

The Public Works Department oversees and manages Utilities (Water, Wastewater, Sewer Collections, and Water Distribution), Streets/Roads, Fiber, Solid Waste (contract with Waste Management), Stormwater, and Engineering Services (which has its own Professional Engineer).

The Public Works Director also serves as a City Engineer and performs professional engineering duties, including project and plan review and approval, project design and management, and providing technical support.

Due in large part to Sandpoint's role as a regional commercial center and major tourist draw, the Director will be responsible for several exciting large-scale construction projects on the near-horizon, collaboration with other divisions in successfully managing new growth, providing professional and technical expertise in development of agreements with neighboring jurisdictions and communities for provision of City utilities, and leading a professional/technical staff forward to meet the needs of the future.



## EDUCATION & EXPERIENCE

- Bachelor's degree from an accredited four-year college or university with major coursework in engineering, public administration, business management or a closely related field. (Master's degree desired).
- 5 years of experience in engineering and public works administration, including supervisory experience.
- Licensed as a professional engineer in Idaho or able to obtain a PE through state reciprocity within 30 days of employment.

Or an equivalent combination of education, training, and experience which provides the knowledge and abilities necessary to perform the job.



# LEARN MORE

Visit: [gmphr.com](https://gmphr.com)

Salary Range: **\$110,614 to \$152,838** annually DOQ

First Review Date: **Rolling interviews. Apply soon.**

More Information: Bob Larson, GMP Consultants  
[bob@gmphr.com](mailto:bob@gmphr.com) / (425) 894-8097

